

1984 No. 91

STATUTORY SICK PAY

**The Statutory Sick Pay (General) (Amendment) Regulations
(Northern Ireland) 1984***Made* 20th March 1984*Coming into operation* 16th April 1984

The Department of Health and Social Services, in exercise of the powers conferred on it by Articles 2(2), 7(5), 8(1) and 28(1) of the Social Security (Northern Ireland) Order 1982(a) and of all other powers enabling it in that behalf, hereby makes the following regulations which correspond to provision contained in regulations made by the Secretary of State for Social Services in relation to Great Britain and which accordingly, by virtue of section 10(2) of, and paragraph 21 of Schedule 3 to, the Social Security Act 1980(b) are not subject to the requirement of section 10(1) of that Act for prior reference to the Social Security Advisory Committee:

Citation, commencement and interpretation

1.—(1) These regulations may be cited as the Statutory Sick Pay (General) (Amendment) Regulations (Northern Ireland) 1984 and shall come into operation on 16th April 1984.

(2) In these regulations “the principal regulations” means the Statutory Sick Pay (General) Regulations (Northern Ireland) 1982(c).

Amendment of the principal regulations

2. The principal regulations shall be amended as follows—

- (a) in regulation 6(1) (calculation of entitlement limit) for the words from “; it shall be calculated” to the end there shall be substituted “of thousandths, it shall be rounded up to the next thousandth.”;
- (b) in regulation 7(1)(a) (time and manner of notification of incapacity for work) “the end of” shall be omitted and after “that day of incapacity for work” there shall be inserted “or by a specified time during that qualifying day”.

Sealed with the Official Seal of the Department of Health and Social Services for Northern Ireland on 20th March 1984,

(L.S.)

A. N. Burns

Assistant Secretary

(a) S.I. 1982/1084 (N.I. 16); see definitions of “regulations” and “prescribed” in Articles 2(2) and 28(1) respectively

(b) 1980 c. 30

(c) S.R. 1982 No. 263, to which there are amendments not relevant to the subject matter of these regulations

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These regulations amend the Statutory Sick Pay (General) Regulations (Northern Ireland) 1982 so that—

- (a) in calculating the entitlement limit to statutory sick pay (which is fixed by Articles 7(4) and 9 of the Social Security (Northern Ireland) Order 1982 at 8 times the appropriate weekly rate) in a case where the weekly rate has changed, the multiplier to be applied to either the old rate or the new rate is to be rounded up to the next thousandth, instead of being calculated to the nearest hundredth as previously provided; and
- (b) in fixing a time limit for an employee to give notice of incapacity for work an employer is precluded from requiring the employee to give notice before the first qualifying day in the relevant period of incapacity for work or by a specified time on that day but may require the notice to be given during the first qualifying day without a time being specified.