

1984 No. 347

EDUCATION

**Institutions of Further Education Salaries (Amendment) Regulations
(Northern Ireland) 1984**

Made 1st October 1984

Coming into operation 30th October 1984

The Department of Education, in exercise of the powers conferred on it by Articles 57(1) and (4) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(a) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b) and of every other power enabling it in that behalf, hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Institutions of Further Education Salaries (Amendment) Regulations (Northern Ireland) 1984 and shall come into operation on 30th October 1984 and shall have effect on and from 1st April 1984.

Amendment of Institutions of Further Education Salaries Regulations (Northern Ireland) 1981

2. The Institutions of Further Education Salaries Regulations (Northern Ireland) 1981(c) shall be amended as follows:—

(1) in regulation 11 (head of department) in paragraph (1) for “£1,266” there shall be substituted “£1,323” and in paragraph (2) for “£1,125” there shall be substituted “£1,176”;

(2) in regulation 12 (lecturer grade I) for “31st March 1983” and “£444” there shall be substituted respectively “31st March 1984” and “£465”;

(3) for regulation 23 (payment of temporary teachers) there shall be substituted:

“23.—(1) A temporary teacher shall, except as provided in paragraphs (2) and (3), be paid for each working day at the rate of 1/190th of the salary which he would receive if he were employed in a permanent capacity.

(2) A temporary teacher may with the approval of the Department be paid salary as though he were employed in a permanent capacity.

(3) A temporary teacher who is appointed for a period of not less than one year during the approved absence of a teacher shall be paid salary as though he were employed in a permanent capacity.

(4) In the case of a temporary teacher who, in respect of any period of service, is paid on a daily basis in accordance with paragraph (1) each working day shall for the purposes of increment be reckoned as 1/190th of a year of service but in any twelve consecutive months any such period of service together with any other periods of teaching service which such teacher may perform during that time shall not be reckoned as more than one year of service.

(a) S.I. 1972/1263 (N.I. 12); a new Article 57 was substituted by Article 9 of S.I. 1980/1958 (N.I. 16)
 (b) 1962 c. 7 (N.I.)
 (c) S.R. 1981 No. 138 as amended by S.R. 1982 Nos. 13, 163; S.R. 1983 Nos. 1, 141

(5) For the purposes of this regulation—

- (a) not more than five working days shall be counted in any one week; and
- (b) “salary” includes any reorganisation allowance.”

(4) in regulation 24(1) (payment of unqualified teachers) for “£3,927” there shall be substituted “£4,128”;

(5) for the table in regulation 25(2) (payment of part-time teachers) there shall be substituted the table below;

<i>Standard of Courses</i>	<i>Rate per hour</i>
I Courses above first degree level and research training	£12.70
II/III Courses above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification and courses of equivalent standard but not necessarily leading to a university degree or equivalent qualification	£12.70
IV Courses above the Ordinary level of the General Certificate of Education or comparable level leading directly to the Ordinary National Certificate, or courses or parts of courses of a comparable standard	£11.12
V Courses other than those described above:	£ 7.96

(6) in regulation 27 (safeguarding of salaries) for “31st March 1983” there shall be substituted “31st March 1984”;

(7) in Schedule 1 (salary scales and salary ranges) for paragraphs 1, 6 and 7 there shall be substituted respectively the paragraphs numbered 1, 6 and 7 in the Schedule;

(8) in Schedule 2 Part I (transfer to salary scales) for “1st April 1983” in all places where it occurs there shall be substituted “1st April 1984”;

(9) in Schedule 2 Part II (salary placing of teachers to whom Part I does not apply)—

(a) for “1st April 1983” in all places where it occurs there shall be substituted “1st April 1984”;

(b) for paragraph 1(2)(b) there shall be substituted:

“(b) where (a) does not apply, if at any time he had been placed on the scales which applied on or after 24th May 1974 and he is re-appointed in the same capacity—

at the incremental point corresponding to the incremental point on which he was paid at the date of leaving his previous appointment in the same capacity; or”;

(10) in Schedule 2 Part II (lecturers grade II) for paragraph 8 there shall be substituted:

“8.—(1) Subject to sub-paragraph (3) a lecturer grade II appointed in that capacity shall enter the appropriate scale at—

(a) the minimum, to which shall be added, subject to the maximum of the scale not being exceeded, incremental credit in respect of time spent as a lecturer grade II in an institution of further education and in respect of previous educational service, industrial, commercial or professional experience or research work which the Department considers to be equivalent to service as a lecturer grade II; credit allowed under this sub-paragraph shall be at the rate of one increment on the scale for each reckonable year except in respect of service or experience prior to 1st

April 1971 where one increment on the scale for every two reckonable years shall be allowed provided that no more than 12 reckonable years prior to 1st April 1971 shall count; or

- (b) such point on the scale as the Department may determine where the lecturer grade II was appointed direct from industry, commerce or professional work other than teaching; or
- (c) the salary payable in the former post, plus (except where the salary scale in the former post had the same or a higher maximum than that for lecturer grade II) an addition of a sum equal to 1½ increments on the lecturer grade II scale, subject to the maximum of the scale not being exceeded, where the lecturer grade II was appointed after teaching service in a recognised school or institution of further education or college of education or the Ulster Polytechnic;

whichever is the highest, or

- (d) such point on the scale as the Department considers appropriate having regard to the provisions of sub-paragraph (c) where the lecturer grade II was appointed other than after teaching service in a recognised school or institution of further education or college of education or the Ulster Polytechnic and the salary calculated under sub-paragraph (a) is considered inadequate.

(2) For the purposes of a calculation made under sub-paragraph (1)(c) where a lecturer grade II is appointed after teaching service in the former post of lecturer grade I, the salary payable in that former post shall include any allowance which was payable under the terms of regulation 12 of the 1976 Salaries Regulations or regulation 12 of these regulations.

(3) A lecturer grade II shall not enter that scale at less than he would be entitled to receive as a lecturer grade I.”

Sealed with the Official Seal of the Department of Education for Northern Ireland on 1st October 1984.

(L.S.)

R. T. Holmes

Assistant Secretary

SCHEDULE

Scales of salaries and ranges of salaries applicable from 1st April 1984

"Lecturers

1. The scales of salaries for lecturers shall be as follows:

<i>Point on scale</i>	<i>Lecturer grade I</i>	<i>Lecturer grade II</i>	<i>Senior lecturer</i>	<i>Principal lecturer</i>
	£	£	£	£
1	5,910	7,548	11,175	13,095
2	6,153	8,010	11,634	13,569
3	6,405	8,463	12,099	14,043
4	6,657	8,910	12,609	14,580
5	6,906	9,348	13,128	15,048
6	7,176	9,771	13,599	15,525
7	7,434	10,251	14,061	15,999
8	7,734	10,686	See	16,467
9	8,037	11,175	paragraphs	See
10	8,334	11,634	2 and 4	paragraphs
11	8,634	12,099	below	2 and 5 below
12	8,925	See		
13	9,213	paragraphs		
14	9,498	2 and 3		
15	9,777	below		
16	10,512			

Heads of Department: scales

6. The scales of salaries for heads of departments shall be as follows:

<i>Point on Scale</i>	<i>Grade of Department</i>					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	10,902	12,522	13,692	14,799	16,098	17,397
2	11,280	12,918	14,094	15,237	16,533	17,844
3	11,658	13,320	14,481	15,690	16,989	18,285
4	12,036	13,713	14,889	16,131	17,427	18,723
5	12,414	14,115	15,282	16,578	17,877	19,170

Vice-principals and principals:

7. Vice-principals and principals shall be paid on a fixed salary to be determined from the following ranges of salaries:

<i>Group</i>	<i>Ranges of salaries for vice-principals</i>	<i>Ranges of salaries for principals</i>
	£	£
1	12,210—13,191	14,313—15,483
2	13,374—14,352	15,765—16,938
3	14,631—15,615	17,265—18,462
4	15,966—16,944	18,975—20,154
5	17,199—18,189	20,448—21,489
6	18,330—19,311	21,822—22,869
7	19,515—20,502	22,911—23,958
8	20,589—21,459	24,072—25,116"

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These Regulations amend the Institutions of Further Education Salaries Regulations (Northern Ireland) 1981 and give effect from 1st April 1984 to an increase of 4.6% in salaries and allowances for teachers in institutions of further education. There is an additional increase of £330 on the maximum of the Lecturer Grade I scale.

Revised salary scales and salary ranges are set out in the Schedule.

The revised allowances for certain teachers are set out in regulations 2(1) and 2(2).

The revised rate of salary for unqualified teachers is set out in regulation 2(4).

Revised hourly rates of pay for part-time teachers are set out in regulation 2(5).

Regulation 2(10) introduces a provision that a Lecturer Grade II shall not enter that scale at less than he would be entitled to receive as a Lecturer Grade I.

These Regulations have retrospective effect by virtue of Section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.